

# DLL Benefit Highlights 2025

1. Attractive salary with numerous fringe benefits
2. 27 paid days off per year
3. Flexibel working hours and a working from home policy
4. International career opportunities
5. Various office events on a regular basis (True Energy)



## Financial

- Depending on grading, you can be eligible for a lease car
- Bonus: minimum bonus of 10% (can be paid in Warrants)
- Bikelease can be an option with the bonus
- Bring in a friend (referral) bonus of €1000
- Meal vouchers of €7/workday
- A fixed expenses allowance of €50/month
- Eco vouchers of €250/year
- Giftcertificate of €20 for your birthday



## Other perks

- Working from home policy and equipment support (based on fulltime minimum 2 days in the office per week)
- Annually two paid community service days
- Immediately permanent contract
- Training and education opportunities
- International working environment and growth opportunities



## Wellbeing



### Health

- Optional free yearly health check
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Optional annual flu shot
- Fresh fruit at the office



### Time off

- 20 days paid leave/year
- 7 extra days paid leave /year (if you work 39,17h/week)
- 10 public holidays/year



### Insurance

- Hospitalization insurance (DKV) for you and your family
- Group insurance (this covers pension, decease and incapacity for work)