

# DLL Benefit Highlights 2025

1. Flexible Hybrid Working Policy
2. Individual Annual Bonus
3. Language Program
4. Hybrid Work Bonuses
5. Birthday Day Off



## Financial

- Payment hybrid work bonus
- Annual performance bonuses
- Meal ticket
- Vacation bonus (Chile)
- Christmas bonus (Chile)
- Meal ticket (Chile)



## Other Perks

- Online Language Program



## Wellbeing



### Health

- Birthday Gift Card
- Hybrid work
- Telemedicine Service (Chile)



### Time off

- Free Birthday
- Day2 days of paid volunteer
- WorkOne extra week of vacation (Argentina)
- Summer Friday: from January to the last Friday of February of each year. Working hours on that day will be from 8.30 am to 2 pm.
- Personal Day: 3 paid days off per year, from January to December.



### Insurance

- Osde Medical Coverage for family group (Argentina)
- Health Insurance