

DLL Benefit Highlights 2025

1. Flexible hybrid working policy
2. Fun collaborative company culture
3. €2.200 Christmas bonus according to the company agreement
4. Opportunity to develop your career (inter)nationally
5. Annual bonuses tied to individual and company performance



Financial

- €2.200 Christmas bonus (on a full-time basis/calendar year)
- Bring in a friend (referral) bonus of €1.000
- Subsidy for monthly ticket for local public transport
- Annual performance bonus
- 3-month allowance for continued payment of remuneration after expiry of the statutory period
- Financial support for social aid organisations of your choice
- Annually two paid community service days



Other perks

- Flexible working and home office opportunities
- Bike leasing
- Exciting employee offers (Corporate Benefits)
- Celebrating our company successes together
- Enjoying a collaborative work culture
- Standard full-time working hours are 39 hours per week
- Opportunity to develop your career (inter)nationally
- Attractive online trainings



Wellbeing



Health

- Fitness studio and sports courses
- Optional free annual health check
- Fruit and drinks
- Voluntary flu vaccination
- Blood donation campaign with DRK
- Homepage with tips & tricks for a healthy lifestyle incl. events



Time off

- 31 days holiday plus public holidays
- 1 additional vacation day for all employees aged 50 and over and/or with 10 years of service
- Flexitime model
- Working time registration with the opportunity to take time off



Insurance

- Employer's contribution to the company pension scheme to the amount of EUR 85.00 per month
- Death / disability insurance