

DLL Benefit Highlights 2025

1. Premium health insurance
2. Pension plan
3. Individual bonus
4. Home office policy
5. Additional holidays



Financial

- Bonus opportunity.
- Pension scheme: company contributions after one year service.
- Company car or car allowance for applicable roles.
- Meal vouchers.
- Long service anniversary awards.
- Bring in a friend (referral) bonus.
- Quarterly recognition from members to other members.
- Quarterly recognition from LT members to other members.
- Shopping voucher discount scheme.



Other perks

- Flexible hybrid working policy.
- Equipment support for remote working.
- Social, Networking events.
- Shopping voucher discount scheme.



Wellbeing



Health

- Members trained for AID.
- Free coffee and fruit at the office.
- Bi-annual medical checks.



Time off

- Based on a fulltime workweek, you have 26 days of paid leave per year and 14 public holidays.
- Additional holidays when 10 years of service (1 day), 15 (2 days) and 20 (3 day).
- Additional birthday holiday (own or his/her relatives)
- December 24th & 31st the office is closed
- Two paid community service days annually.



Insurance

- Premium health insurance.
- Life, accidents, and travel insurance.