

DLL Benefit Highlights 2025

1. Premium Health Insurance
2. Time schedule flexibility
3. Home office policy
4. Pension plan
5. Additional holidays



Financial

- Bonus opportunity.
- Pension Scheme: company contributions after one year of service.
- Company car or car allowance for applicable roles.
- Long service anniversary awards.
- Bring in a friend (referral) bonus
- Social benefits package for permanent members. Benefits included at employee's choice is marked with an (*).
- Receive 100% of salary when sick.



Other perks

- Flexible hybrid working policy.
- Equipment support for remote working.
- Car parking at the office building (*)
- Social, Networking events.
- Meal vouchers (*).
- Kindergarten vouchers (*).
- Transport card (*).
- Shopping voucher discount scheme.
- Quarterly recognition from members to other members
- Quarterly recognition from LT members to other members



Wellbeing



Health

- Health talks
- Members trained for AID.
- Free coffee and free fruit in all floors.
- Discounts in gyms.
- Bi-annual medical checks.
- Company-subsidized physiotherapy sessions at the office



Time off

- Based on a fulltime workweek, you have 26 days of paid leave per year and 14 public holidays.
- Additional holidays when 10 years of service (1), 15 (2) and 20 (3).
- Additional birthday holiday (own or his/her relatives)
- December 24th & 31st the office is closed
- Intensive timetable during summer
- Two paid community service days annually.



Insurance

- Premium health insurance(*)
- Accidents and Life insurance.
- Travel insurance.