

DLL Benefit Highlights 2025

1. Flexible working from home policy
2. Opportunity to develop your career (inter)nationally
3. Health Benefits 4,000 Sek
4. Two paid community service days annually
5. Collective Agreement



Financial

- Annual bonus opportunity according to internal policies
- Vacation pay according to locally valid laws and agreements
- Refer a friend bonus of €1000
- Pension - ITP
- Salary supplement during parental leave according to valid Collective Agreement



Other perks

- Working from home policy (minimum 3 days at the office per week) and during your onboarding period fulltime in the office
- Lunch benefits of 1672 SEK a month via Edenred Card
- DLL in Sweden is connected to a Collective Agreement



Wellbeing



Health

- Health Benefits 4,000 Sek annually via Edenred Card
- Physical examination 1 time every 3 years for employees over 50 years of age
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Naprapathy 30 min / month (discounted)



Time off

- Annual leave 25 or 30 days depending on your role
- Two paid community service days annually
- Approx 72 hours per year reduction of working hours (when working full time)



Insurance

- Group Health Insurance SKANDIA Tjänstegrupplivsförsäkring (TGL), one-off payment in case of death
- Trygghetsförsäkring vid arbetsskada (TFA), compensations for accidents at work
- Tavel insurance for business travel