

DLL Benefits Highlights 2025

1. Flexible working from home policy
2. Fun collaborative company culture
3. Christmas bonus
4. Opportunity to develop your career (inter)nationally
5. Annual performance bonus tied to individual and company performance



Financial

- Bring in a friend (referral) bonus
- financial support for community involvement
- Subsidy for the company ticket
- Annual performance bonus
- 2.000 EUR Christmas bonus
- Annually two paid community service days
- 3-month allowance for continued payment of remuneration after expiry of the statutory period



Other perks

- Working from home policy and equipment support (based on fulltime minimum 2 days in the office per week)
- Celebrating our corporate successes together
- Fun collaborative company culture
- Opportunity to develop your career (inter)nationally
- Corporate Benefits



Wellbeing



Health

- Optional free annual health check
- Fitness studio
- Swiss chocolate and drinks
- Blood donation marathon
- Flu vaccination
- Homepage with tips & tricks for a healthy lifestyle



Time off

- 31 days holiday plus public holidays
- 1 additional vacation day for all employees aged 50 and over and/or with 10 years of service
- Flexitime model
- Working time recording with the opportunity to take time off
- 5 days educational leave



Insurance

- Employer's contribution to the company pension scheme
- Death / disability insurance