

DLL Benefit Highlights 2024

1. Inclusive, collaborative company culture with opportunities for growth
2. Flexible Hybrid Working Policy
3. Opportunity to develop your career (inter)nationally
4. Annual performance bonuses tied to individual and company performance
5. Two paid community service days annually



Financial

- Annual performance bonuses tied to individual and company performance
- Bonus opportunity in selected and commercial roles
- Quarterly recognition awards
- Long service anniversary awards
- Member referral program - \$2000 & \$4000 for a successful female candidate in a manager role.
- Car allowances and/or leased cars for applicable roles
- Salary Packaging – Novated Leases
- Salary Sacrifice Super



Other perks

- Inclusive, collaborative company culture with opportunities for growth
- Flexible Hybrid Working Policy
- Opportunity to develop your career (inter)nationally
- Learning and Development scope for career progression & study support
- Working from home equipment, including screens and smartphones depending on role
- Opportunity to join Member-led committees (DEI, Health & Wellness, Network of Women, Social, Community)
- Social, Networking, Active and Volunteering events



Wellbeing



Health

- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Free fruit at the office
- Optional annual flu vaccination
- Employee Assistance Program
- Local Mental Health First Aiders
- Events organised by Community Involvement Group



Time off

- Two paid community service days per year
- Flexible Leave Purchase
- Additional unpaid leave options
- Flexible schedule and hours available
- Paid Parental Leave



Insurance

- Group Life Insurance Policy
- Salary Continuance Insurance Policy
- Discounted Private Health Insurance
- Business Travel Insurance