

DLL Benefit Highlights 2025

1. Flexible Hybrid Working Policy
2. Flexible working hours
3. Individual bonus and profit sharing
4. Language and Postgraduate Program
5. Fun and collaborative company culture with opportunities for growth



Financial

- Annual bonus based on individual performance annually
- Participation in profit sharing
- Private Pension
- Home Office Subsidy Assistance
- Monthly food assistance for groceries
- Monthly meal ticket for restaurants



Other perks

- Monthly Daycare / nanny assistance
- Public transit or Parking voucher
- Flexible Hybrid Working Policy
- Support pass (Psychological, Financial, Legal, Social Guidance)
- Language Program
- Postgraduate education reimbursement program



Wellbeing



Health

- WellHub and TotalPass
- Weekly 15 minutes massage in the office
- Birthday/Christmas Gift Card
- Annual Flu Vaccination Campaign
- Nutritional Consulting
- Healthy Cup - daily fresh fruit
- Zen Space
- Mother Space – Breastfeeding



Time off

- Two paid community service days annually
- 30 days paid vacation (after completing one year of employment).
- Flexible schedule and hours available



Insurance

- Medical Insurance
- Dental Insurance
- Life Insurance