

# DLL Benefit Highlights 2024

1. Flexible Hybrid Working Policy
2. Individual Annual Bonus
3. Language Program (English and Portuguese)
4. Hybrid Work Bonuses
5. Birthday Day Off



## Financial

- Payment hybrid work bonus
- Annual performance bonuses
- Vacation bonus (Chile)
- Christmas bonus (Chile)
- Meal ticket (Chile)



## Other Perks

- Online Language Program (English and Portuguese)



## Wellbeing



### Health

- Birthday Gift Card
- Hybrid work
- Telemedicine Service (Chile)



### Time off

- Birthday Day Off
- Two paid community service days Annually
- Extra Week of vacation (Argentina)



### Insurance

- Osde Medical Coverage for family group (Argentina)
- Health Insurance