

# DLL Benefit Highlights 2024

1. Flexible hybrid working policy
2. Fun collaborative company culture
3. €2.000 Christmas bonus
4. Opportunity to develop your career (inter)nationally
5. Annual bonuses tied to individual and company performance



## Financial

- €2.000 Christmas bonus
- Bring in a friend (referral) bonus of €1.000
- Subsidy for monthly ticket for local public transport
- Annual performance bonus
- 3-month allowance for continued payment of remuneration after expiry of the statutory period
- Financial support for social aid organisations of your choice
- Annually two paid community service days



## Other perks

- Working from home policy and equipment support (based on fulltime)
- Celebrating our corporate successes together
- Fun collaborative company culture (i.g. cooking together)
- Standard fulltime work week is 39 hours
- Opportunity to develop your career (inter)nationally



## Wellbeing



### Health

- Fitness studio and sports courses
- Optional free annual health check
- Fruit and drinks
- Voluntary flu vaccination
- Blood donation campaign with DRK
- Homepage with tips & tricks for a healthy lifestyle incl. events



### Time off

- 30 days holiday plus public holidays
- Flexitime model
- Carnival Monday off
- Working time registration with the opportunity to take time off



### Insurance

- Employer's contribution to the company pension scheme to the amount of EUR 85.00 per month
- Death / disability insurance