

DLL Benefits Highlights 2025

1. Flexible hybrid working policy
2. Opportunity to develop your career (inter)nationally
3. Trainings
4. Insurance



Financial

- Tax saving tools:
 - Sodexo Meal voucher
 - National Pension Scheme
 - Wi-fi / Internet reimbursement
 - Infrastructure expense reimbursement
- Leave Travel Concession
- Performance based incentive
- Bring in a friend (referral) bonus of Rs.15000/-
- Separate allowance depending on shift hours worked



Other perks

- Notification of important days/milestones
- Member engagement activities
- Access to Company trainings / training catalogue
- Rewards & recognition
- Long service awards
- Gift on wedding / birth of child
- Sparkle Awards



Wellbeing



Health

- Wellbeing tips & tricks for a healthy lifestyle
- Online Employee Engagemnet Activities- Once in a month



Time off

- 25 days of paid leave per year
- Upto 5 sick leaves
- Select Public holidays
- Paid maternity / paternity leaves



Insurance

- Mediclaim insurance
- Personal Accident insurance
- Life cover
- Maternity Cover