

# DLL Benefit Highlights 2024

1. Inclusive, collaborative company culture with opportunities for growth
2. Flexible Hybrid Working
3. Opportunity to develop your career (inter)nationally
4. Annual performance bonuses tied to individual and company performance
5. Employee Insurance Plan



## Financial

- Annual performance bonuses tied to individual and company performance
- Bonus opportunity in selected and commercial roles
- Quarterly recognition awards
- Employee Special Recognition Award Programme
- Long service anniversary awards
- Children Education Subsidy
- Congratulatory/Compassionate Subsidy



## Other perks

- Inclusive, collaborative company culture with opportunities for growth
- Flexible Hybrid Working Policy
- Opportunity to develop your career (inter)nationally
- Learning and Development scope for career progression & study support
- Language Learning Program (English)
- Working from home equipment, including screens and smartphones depending on role
- Working from home policy and equipment support (based on fulltime minimum 2 days in the office per week)



## Wellbeing



### Health

- Medical Treatment Contribution
- Dependants Medical Scheme
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Health and Wellness Benefit (KRW \$1,500,000 per year)
- Employee Assistance Program



### Time off

- Leave
  - Marriage
  - Maternity
  - Menstruation
  - Adoption
  - Paternity
  - Congratulatory or Comapssionate
  - Examination Leave



### Insurance

- Employee Insurance Plan
- Business Travel Insurance