

DLL Benefit Highlights 2025

1. Flexible Hybrid Working Policy
2. Individual Bonus Annually
3. Language Program
4. Extended Vacation
5. Profit sharing



Financial

- Annual performance bonuses
- IMSS quotas paid by DLL
- Food assistance for groceries
- Saving Fund
- Annual Vacation Bonus
- Profit sharing
- Bonus 30 days of gross salary



Other perks

- Language Program
- Home Office Support
- No fee for parking



Wellbeing



Health

- Hybrid Work Policy
- Quiet Room - allows rest of up to 1 hour when necessary
- Mother Space – Breastfeeding
- Wellbeing platform Cuéntame - provides yoga and meditation, webinar (no cost) and psychology services at a better cost



Time off

- Extra vacation days from those established by law (15 the first year in the company, 20 as from the second year)
- Two paid community service days annually
- Flex time
- Summer Friday



Insurance

- Health Insurance
- Dental Insurance
- Life Insurance
- Vision Insurance