

DLL Benefit Highlights 2025

1. Inclusive, collaborative company culture with opportunities for growth
2. Flexible Hybrid Working Policy
3. Opportunity to develop your career (inter)nationally
4. Five Bonus Leave days per year
5. Two paid Community Service days per year



Financial

- Annual performance bonuses tied to individual and company performance
- Bonus opportunity in selected and commercial roles
- Quarterly recognition awards
- Long service anniversary awards
- Member referral program - \$2000 for a standard role & \$4000 for a successful female candidate in a Manager role.
- Car allowances and/or leased cars for applicable roles



Other perks

- Inclusive, collaborative company culture with opportunities for growth
- Flexible Hybrid Working Policy
- Opportunity to develop your career (inter)nationally
- Learning and Development scope for career progression & study support
- Working from home support, including screens and smartphones depending on role
- Opportunity to join Member-led committees (DEI, Health & Wellness, Network of Women, Social, Community)



Wellbeing



Health

- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Optional annual flu vaccination
- Employee Assistance Program
- Local Mental Health First Aiders
- Internal Social, Networking, Active and Volunteering events



Time off

- Five days Bonus Leave per year
- Two paid Community Service days per year
- Flexible Leave Purchase
- Additional unpaid leave options
- Flexible schedule and hours available depending on role
- Paid Parental Leave – 14 weeks for primary carers, 4 weeks for secondary carers
- Domestic and Family Violence Leave



Insurance

- Group Life Insurance Policy
- Salary Continuance Insurance Policy
- Business Travel Insurance