

DLL Benefit Highlights 2025

1. Premium health insurance
2. Pension plan
3. Individual bonus
4. Home office policy
5. Additional holidays



Financial

- Bonus opportunity
- Non-contributory pension scheme: double contributions after one year service
- Long service anniversary awards
- "Refer a Friend" bonus scheme (€1000 on joining)
- Monthly recognition from members
- Quarterly recognition from MT
- Social benefit package for permanent members (€2060,70)
- Shopping voucher discount scheme
- Receive 100% of salary when sick



Other perks

- Working from home policy and equipment support for table, screens, (and phones depending on role)
- Car parking
- Car allowances for applicable roles
- Annually two paid community service days
- Transport card
- Give As you Earn – Tax effective charity donation scheme.
- Intensive timetable during summer (July & August)
- Recovery days



Wellbeing



Health

- Members trained for AID
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Health talks
- Meal vouchers (€ 9.60 per labor day)
- Canteen with free amenities (coffee, fruit, cookies, milk, oil, salt, bread, etc.)
- Discounts in gyms



Time off

- 25 days per calendar year (1 additional day after 5 years, 2 days after 10 year and 3 days after 15 years)
- Additional holidays: the day of your birthday or your partners or children's birthday
- December 24th & 31st the office is closed



Insurance

- Premium health insurance
- Life and travel insurance