

# DLL Benefit Highlights 2025

1. Flexible working from home policy
2. Opportunity to develop your career (inter)nationally
3. Health Benefits 1,200 Dkk
4. Pension contribution – PFA



## Financial

- Annual bonus opportunity according to internal policies
- Vacation pay according to locally valid laws and agreements
- Refer a friend bonus of €1000
- Pension – PFA, employer contribution 11,65% and employee 5,25%



## Other perks

- Working from home policy (minimum 3 days at the office per week) and during your onboarding period fulltime in the office
- Lunch benefits



## Wellbeing



### Health

- Health Benefits 1,200 Dkk annually
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle



### Time off

- Annual leave 6 weeks
- Two paid community service days annually
- 37 hours caring days



### Insurance

- Group Health Insurance
- Dental Insurance
- Travel insurance for business travel