

DLL Benefit Highlights 2024

1. Flexible working from home policy
2. Opportunity to develop your career (inter)nationally
3. Health Benefits 300 Euro
4. Pension contribution – VARMA



Financial

- Refer a friend bonus of €1000
- Pension - VARMA



Other perks

- Working from home policy (minimum 3 days at the office per week)
- Lunch benefits



Wellbeing



Health

- Health Benefits 300 Euro
- Physical examination 1 time every three years
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle



Time off

- Annual leave 25 days
- Two paid community service days annually



Insurance

- Group Health Insurance - Mandatum
- Private health insurance