DLL Benefit Highlights 2024

- Flexible working from home policy 1.
- 2. Opportunity to develop your career (inter)nationally
- Health Benefits 300 Euro 3.
- Pension contribution VARMA 4.



Financial

- Refer a friend bonus of €1000
- Pension VARMA



Other perks

- Working from home policy (minimum 3 days at the office per week)
- Lunch benefits



Wellbeing



Health

- Health Benefits 300 Euro
- Physical examination 1 time every three years
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle



Time off

- Annual leave 25 days
- Two paid community service days annually



Insurance

- **Group Health Insurance Mandatum**
- Private health insurance



DLL strives to keep the information in this document up-to-date and correct, but it can be changed at any time without further notice, and it does not confer any rights. Please contact a Talent Acquisition Partner of DLL for any questions regarding this document and full benefits package. Subject to change and based on full-time employment.