

# DLL Benefit Highlights 2024

1. Flexible working from home policy
2. Opportunity to develop your career (inter)nationally
3. Health Benefits 4,500 Nok
4. Pension contribution – Storebrand



## Financial

- Refer a friend bonus of €1000
- Pension - Storebrand
- Parental pay



## Other perks

- Working from home policy (minimum 3 days at the office per week)
- Lunch benefits



## Wellbeing



### Health

- Health Benefits 4,500 Nok annually
- Physical examination 1 time every three years
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle



### Time off

- Annual leave 25 days
- Two paid community service days annually



### Insurance

- Private and Group Health Insurance
- Other insurances