

# DLL Benefit Highlights 2024

1. Flexible working from home policy
2. Opportunity to develop your career (inter)nationally
3. Health Benefits 4,000 Sek
4. Pension contribution – ITP



## Financial

- Refer a friend bonus of €1000
- Pension - ITP
- Parental pay



## Other perks

- Working from home policy (minimum 2-3 days at the office per week)
- Lunch benefits



## Wellbeing



### Health

- Health Benefits 4,000 Sek annually
- Physical examination 1 time every three years
- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Naprapathy 30 min / month (discount)



### Time off

- Annual leave 28 days
- Two paid community service days annually
- 72 hours per year reduction of working hours (when working full time)



### Insurance

- Group Health Insurance - SKANDIA