Facts & figures 2019



Become a **global** employer of choice

Volunteering in 2019

41%

Unique member participation rate (= 2,000 unique members)

>10,000 hours Time investment



Lease and loan portfolio*

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* excluding currency impact

our digital transformation

nsofeuros	2019	2018
ial position and solvency at December 31		
ssets	40,689	37,645
quity	4,182	3,931
ontrolling interest	470	473
on Equity Tier 1 Capital (CET1)	3,302	2,966
eighted assets	20,937	19,406
atio	15.8%	15.3%
and loss account		
et income	1,416	1,333
perating expenses	(766)	(724)
losses and other impairments	(208)	(114)
pefore income taxes	442	495
sult	297	380
lio (in billions of euros)		
ortfolio	36.2	33.5
yee data		
er of employees (FTEs) average	5,073	4,875
er of employees (FTEs) end of year	5,184	5,027